

DR. ERIN WALKER

B.Sc., D.D.S., M.B.A., L.L.M. (Candidate)

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A Successful and Skilled Healthcare Professional:

- Currently enrolled in L.L.M. program (Health Law) at Osgoode Hall Law School
- Completed Master of Business Administration degree at Wilfrid Laurier University with 3.9 GPA, while running a dental practice during the global health crisis
- Proud Graduate of Schulich School of Medicine and Dentistry (University of Western Ontario), D.D.S Class of 2010
- A successful graduate of Dalhousie University Class of 2006 with Bachelor of Science, Neuroscience Major (Dean's List, 2003)
- Fluent in French (second language)

EXPERIENCE

August 2022-Present - York University (Osgoode Hall Law School) - Professional LLM in Health Law

- Currently working towards Master of Laws degree in Health Law, expected graduation in 2024 (part-time professional)
- Current and future courses include Legal Frameworks of the Canadian Healthcare System, Professional Governance, Bioethics and the Law, Negotiation-Theory and Practice, Comparative Health Law, and other topics

January 2021-Present - Royal College of Dental Surgeons of Ontario, ICRC - Panel Chair-in-Training

- Evaluates complaints against dentists, using Risk Assessment Framework to determine outcomes and actions needed to ensure public protection
- Sits on a specialized panel to evaluate cases where a dentist is potentially incapacitated, managing immediate risk to patients with respectful and compassionate consideration of the dentist's wellbeing

November 2019-January 2021 - Ontario Dental Association, Political Contact Dentist

- Engaged with local MP as part of a coordinated network of dentists advocating for the ODA's interests, such as improving government-run dental programs
- Attended day-long orientation session on legislative systems and governance systems

April 2012-Present - Owner/Dentist, Dr. Erin Walker, Family Dentist

- Created and built general dental practice from scratch, managing all aspects of business including marketing, budgeting and finances, human resources and patient care.
- Offers comprehensive care to patients in all areas of general dentistry

- Builds motivational relationships with staff and patients to foster a warm, welcoming office environment in a rural setting

October 2011-2015 – Adjunct Clinical Professor, DOCS Program, University of Western Ontario

- Supervised dental students treating patients within the DOCS Community Outreach program (London, ON)
- Advised students on treatment planning decisions and provided supportive and constructive feedback to students as they carried out clinical procedures
- Ensured that patients were provided with professional-level dental care that meets and exceeds the standards of the profession

June 2012-June 2015– President, Kitchener-Waterloo Community Orchestra

- Managed volunteer Board of Directors (13 musicians), ensuring that organizational tasks were delegated and completed with excellence
- Collaborated with treasurer to create yearly operating budget, including fundraising goals
- Created long-term plan, including detailed SWOT analysis to allow smooth transition upon end of term
- Assessed and modified job descriptions to create a successful and functioning board based on the needs of the orchestra and interests/skills of available volunteers

June 2010-2012 – Associate Dentist, Highland Hills Dental/Miceli Denture Clinic

- Diagnosed patients during recall examinations, discussed treatment options and created treatment plans based on individual patient needs and goals
- Provided compassionate treatment for patients in an inner-city environment facing issues such as addiction, mental health issues and homelessness. Exercised risk management strategies to maximize patient outcomes and minimize professional liability risks. Performed comprehensive treatment based on patient needs, even when remuneration was not available

October 2008-October 2009 – MedOutreach Team Member, University of Western Ontario

- Co-operated as part of a team of medical, dental and nursing students travelling to Arusha, Tanzania for seven weeks to provide dental care, medical screenings and educational programming with a special focus on communities of impoverished youth and people living with HIV/AIDS
- Provided on-site dental screenings in sub-optimal outdoor conditions, making use of limited resources available
- Responsible for working cohesively with teammates to reach the annual fundraising goal of \$56 000
- Organized community dental clinic in rural hospital, treating 150 patients in three days in collaboration with fellow dental student and Tanzanian dentist

Summer 2008, 2007 – SRTP Summer Student Researchship, University of Western Ontario

- Reviewed the literature concerning use of Mineral Trioxide Aggregate in young human permanent teeth (2008)
- Learned and employed techniques such as qPCR, rtPCR and gene transfection to analyse the expression of various matrix metalloproteinases and their respective tissue inhibitors in cells grown on MTA coated surfaces to assess biocompatibility of MTA for endodontic procedures
- Supervisors: Dr. Hiran Perinpanayagam and Dr. Sahza Hatibovic-Kofman, Dr. Andrew Leask

May 2007-May 2008 - Vice President, External Affairs, UWO Dental Student Society

- Designed, produced and presented "Tooth Talk," an outreach program targeting elementary schools in the community to discuss relevant oral health issues
- Created and implemented "Operation Giving," a faculty-wide event in which \$1500 was raised for the Children's Aid Society over the span of two weeks
- Voting member of the UWO University Students' Council

April 2005-May 2006 - Dalhousie University, Senior Residence Assistant, Sexton Campus

- On call for building wide emergencies in the absence of the Residence Life Manager
- Employed peer counselling, mediation and active listening skills to assist the residents, RAs and Residence Life Manager when issues arose
- Administered programming and discipline logs, ensuring that requirements were completed by RAs
- Designed and facilitated a team-building session for new RAs
- Also responsible for carrying out regular RA duties, including monthly recreational and academic programming

March 1995-2014 - Waterloo Regional REACT, Secretary, Treasurer, General Member

- Volunteered at a variety of community events, providing first aid and communications via EDACS trunked radio system prior to widespread use of cellular phones
- Handled radio dispatch operations at many major community events and emergencies, maintaining a "big picture" view of the event, collecting relevant information about operations in the field and coordinating appropriate responses to emergency and non-emergency situations
- Assisted emergency services personnel at fatal accident scenes throughout the region via the Scene Lighting Program and through other miscellaneous on-scene tasks
- Managed budget and finances. Provided advice to membership on spending decisions pertaining to equipment and expenses. Ensured that monthly bills were paid and recorded. Prepared monthly reports for approval by membership

CONTINUING EDUCATION

2017-2018	-	Completed T.I.D.E. Dental Implant Residency Program
May 2015	-	Biomet 3i Synergy Training Program (35 hours) - Restorative Implant Dentistry
July 2010	-	Nitrous oxide, Oxygen and Oral Sedation course (Dr. Peter Nkansah, Toronto ON)
June 2010	-	Graduated from Schulich School of Medicine and Dentistry, DDS Class of 2010
Sept. 2008	-	Medical First Responder Training, including AED and O ₂
2003-2005	-	RA Training Weeks, including training in Peer Counselling, Peer Mediation, Suicide Intervention, Sexually Transmitted Disease Awareness, Drug and Alcohol Awareness, and Diversity Awareness (Dalhousie University)

AWARDS

Sept. 2006	-	Schulich Scholarship, University of Western Ontario
April 2003	-	Dean's List, Dalhousie University, 3.85 GPA
June 2002	-	WCI Academic Achievement Award, Highest Overall Student in OAC Writing
March 2002	-	WCI Writing Contest- 1st and 2nd Place in the category of Senior Prose

- June 2001 - "White W" award for outstanding academic achievement, WCI
- June 2000 - Outstanding Contribution to Extra-curricular Music Award, WCI
- April 2000 - Kiwanis Music Festival, 1st Place in Grade 8 Sight Reading, 3rd Place in Grade 8 "List B" Class

LANGUAGES

- French (fluent) - Extended French certificate, strong oral, reading and writing skills
- Mandarin Chinese - Renison College Non-Credit Course - Conversational Chinese 1 (2014)
- Swahili - Basic conversational skills, conducted basic dental examinations (2009)

EXTRACURRICULAR ACTIVITIES

Volunteer and Leadership

- 2019 - 2021 - Political Contact Dentist, Ontario Dental Association (Kitchener-Conestoga)
- February 2020 - Remote Areas Program, Muskrat Dam rotation (Ontario Dental Association)
- 2016-Present - Community Dental - Volunteer drop-in dental clinic Downtown Kitchener
- Nov. 2009 - Guest speaker, UWO Pre-Dental Society Annual General Meeting
- 2004-2005 - Secretary of the Board of Directors, Chebucto Symphony Orchestra, (Halifax NS)
- 2005-2006 - Tutorial leader, ASSC 1100 (Interdisciplinary Issues in Career Development, Dalhousie University)
- Summer 2004 - K-W Cancer Centre Volunteer, Grand River Hospital

Music

- Ongoing - Plays piano, violin, cello, bass guitar and double bass at a level suitable for semi-professional performance
- 2013-Present - Active onstage and in pit orchestras in various community musical theatre productions
- 2002-2010 - Private Piano Teacher
- June 2007 - KWCO International Prague Tour, Bassist
- Fall 2006 - London Community Orchestra, Second Violinist
- 2002-2006 - Second Violinist, Chebucto Symphony Orchestra, Section leader (2003)
- 1998-2002 - Principal Bassist, WCI Senior String Orchestra, K-W Community Orchestra
- 2000-2001 - Assistant Conductor, WCI Junior String Orchestra
- June 1998 - Graduated Grade 8 Piano (RCM) with first class honours
Continued lessons to ARCT level

Fundraising

- Nov. 2007 - Designed and implemented "Operation Giving," for London Children's Aid Society's Holiday Giving Program, UWO
- Feb. 2008 - Designed and coordinated Personal Assistant Auction for UWO Dental Care Fund
- May 2000 - Fundraising Chairman, Senior String Orchestra, New York City Competition
- 2001-2002 - Matangwe Hospital Microscope Fundraising Project, Co-chairman
- 2001-2002 - WCI "Free the Children" Committee - Raised money to build school in Sierra Leone